# The Next 10 Years: Positioning Your Center for Ongoing Success in Increasingly Competitive Markets

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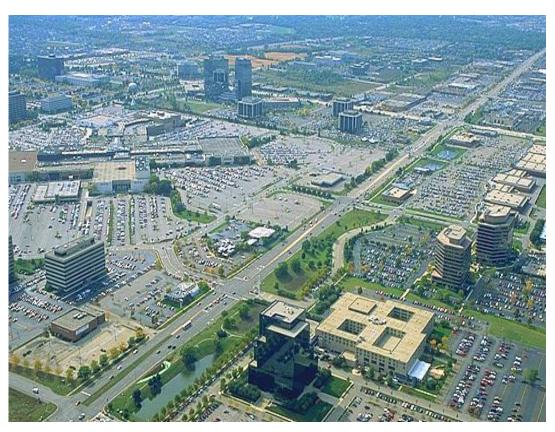
#### Urgent Care is "retail" and "retail is detail."



- Convenient, high visibility, high traffic locations.
- Weekend, evening and holiday hours.
- Walk-in, no appointment, on-demand care.
- Customer service emphasis.



#### Threat: Overcrowding of Affluent Suburban Markets



- Urgent care is a "retail delivery channel" for medical services.
- Retail chases "rooftops" and "money."
- Just as retail clusters in the affluent suburbs of major cities, so has urgent care.
- The result in some communities is an "over-saturation" of urgent care centers for the population.
- An analytics-based approach to site selection can identify underserved areas.



#### Opportunity: Rural and Secondary Markets



- Urban and rural areas remain historically underserved by urgent care.
- Little to no competition communities welcome the services.
- Pull from a wider geographic catchment (up to 30 miles).
- Adapt the delivery model including PA/NP staffing and integration of primary care.



#### Threat: Insurance Case Rate









- Urgent care started with emergency medicine physicians performing a mix of procedures, appropriately paid by fee-forservice.
- Case rate offered a flat rate (\$125-\$165) for all services provided in the urgent care, regardless of acuity.
- Urgent care adapted its business model including shift to Family Medicine, PAs/NPs, and greater focus on head/chest conditions.
- The result has been a degradation of acuity for urgent care.



#### Opportunity: High Acuity Urgent Care



Taking insurance out of the equation and focusing total health expenditures, the value of urgent care becomes ER diversion, thus leading to a higher acuity of services.





#### Threat: On-Demand Primary Care







- Walk-in, extended hours services contracted as primary care.
- Lower co-pay and lower total visit cost than urgent care.
- Maintains patients within the medical group.
- Creates confusion for patients and payers.



#### Opportunity: Lead with Urgent Care



- Primary care is largely for children, the elderly, and those with chronic/longitudinal conditions.
- Urgent care appeals to working age families with children in the home, who place a premium on their time.
- Urgent care can be used to capture a high quality panel of primary care patients.
- Co-pay and pricing differential for primary care patients overflowing into urgent care.
- For dual models, clear policies, processes and work rules must be established (i.e. primary care is wellness, chronic and scheduled; urgent care is episodic walk-in).



#### Threat: Sea of Sameness



- Consumers generally view all urgent care centers as "equal."
- Few centers have established differentiated brands.



#### Differentiation in Retail and Services Industries















#### Opportunity: 360-degree Brand Differentiation









#### Zoom +: Portland, Oregon









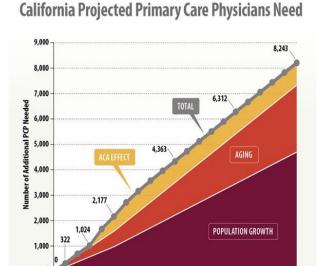


- Intense understanding of the local target consumer.
- Integrated health services built upon an urgent care delivery platform.



#### Threat: Shortage of Qualified Providers





2020

YEAR

2025

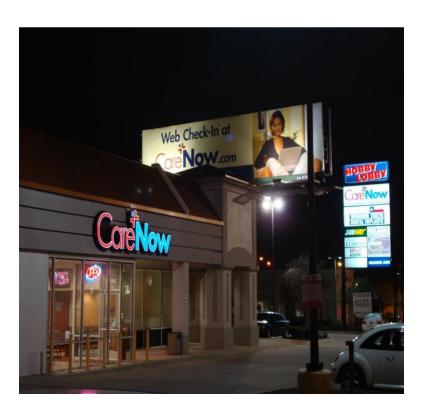
2030

By 2025, the nation will require 916,000 physicians, a shortage of 130,600 over the projected supply of 785,400.

Source: The Robert Graham Center



## Opportunity: Functional Shifting/New Staffing Models







#### Threat: Accountable Care



- Narrow networks with out-of-network penalties.
- Primary care medical home gatekeeper HMO.
- "At risk" with integrated medical groups.
- Pre-authorization, referral often required for urgent care.
- Most traction in the Medicare/Medicaid space.



# Opportunity: Integration with Community Health Resources

#### **Referral Sources**

- Primary care physicians
- Medical specialists
- Retail health clinics
- Hospital emergency departments
- Employer on-site clinics
- Student health services
- Ambulance/EMS services
- Public health departments
- Pharmacies



#### **Downstream Providers**

- Diagnostic imaging
- Laboratory
- Primary care offices
  - Family practice
  - Internal medicine
  - o Pediatrics
- Medical specialists
  - o OB/GYN
  - Dermatology
  - o **Podiatry**
  - Physiatry
- General and specialized surgery
- Hospital emergency departments
- Physical therapy/rehabilitation
- Pharmacies
- Durable medical equipment



#### Threat: Hospital Growth in Urgent Care



- Hospital and health systems want a community brand presence and downstream revenues.
- Growth is often curbed by internal politics (i.e. non-competition w/primary care, ER groups) and lack of understanding of the retail model.
- Contracting is at the system level; urgent care profitability is immaterial.
- Applying an inpatient patient care model (i.e. rigid work rules, compliance requirements) to an outpatient setting results in inefficiency and high costs.



## Opportunity: Partnership Models









- Contractual Affiliations
- Management Agreements
- Equity Joint Ventures



#### Threat: Consumer Dissatisfaction with Health Care



Why is your collections agency harassing me? You took my insurance. I owe you nothing...



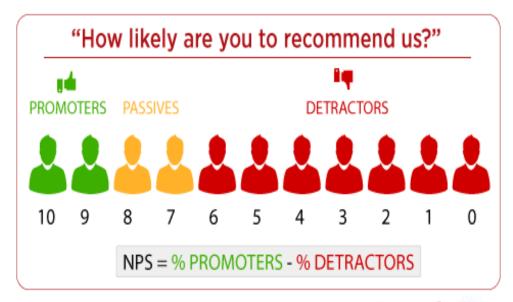
I asked for a z-pak; she said it was a virus and I'd just have to get over it. I can't afford any more time off work. What a waste of a copay!



I worked all day to pay his fee and he couldn't take five minutes for my daughter...



#### Opportunity: Becoming the Provider of First Choice



- Consumer-centric delivery model.
- Process and systems driven operating model.
- Team approach to patient service.
- Leverage innate "caring" (desire to help people) of those working in health care.
- Metrics-driven management.
- **Engagement around key** performance indicators, including Net Promoter Score.













## Net Promoter Score is the number one determinant of sustainable revenue growth.















# Differentiation Encompasses Product, Service, and Experience









#### What Patients Want and Expect







Focus on Throughput: Practicing Urgent Care Medicine, Maximizing Provider Efficiency, Reducing Non-Value Added Activities





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